



2006 Human Resource Conference  
“Leading at the Speed of Change”  
Paris Landing State Park  
October 4-6, 2006

The theme for the 2006 Human Resource Conference is “Leading at the Speed of Change.” If you have been involved in any way with Project Edison, you know precisely of what we are speaking!

An effective leader recognizes the various speeds of the change process. In the change process, a leader has the responsibility to assess hazardous conditions that could affect change. Leading others through the right course to successful change means avoiding dangerous curves, potholes, and traffic jams that could hinder the movement toward the change destination. Effective communication properly maps the course of change and alerts others of alternate routes. Speed limits indicate a need to pay close attention to quality work to ensure overall effectiveness. The change process needs leaders who can map the course and handle the “road conditions.”

Join us at Paris Landing for information on the following key concepts:

- Recognizing the various speeds at which change may occur
- Assessing hazardous conditions to include exploring alternate routes
- Mapping the right course to successful change
- Guiding others through the change process, avoiding wrecks and crashes which cause delays

The design of this year’s conference is slightly different in that we will be together in general sessions throughout the conference. We will not be holding concurrent sessions as we have in the past.





Specifically designed for analysts and management, this year's Conference attendance will be limited to personnel in those groups. In the late fall or early winter, the Department of Personnel will be conducting a follow-up technical conference for technicians and transactions-related staff. The exact dates and locations for these conferences will be announced at the Human Resource Conference in Paris Landing.

**On the first day of the conference, Department of Personnel staff will provide updates on important personnel issues such as Project Edison, the Human Resources Benchmark Results from the Hackett Group, Workforce Development and Succession Planning, the Compensation System Study and a number of other items of interest.**

After an afternoon of updates, join us for a variety of activities designed to explore the beauty of Paris Landing State Park. At dinner, we'll have an old fashioned cook-out, complete with hamburgers and fixings, bonfire for roasting hotdogs and making smores followed by hayrides at dusk.

**On the second day, we will devote the day to a session on "Leading Organizational Change." Dr. Barry Bales from the University of Texas at Austin will be the guest speaker.**

In the evening join us for a fun-filled evening of audience participation and contestants competing for "top prizes." Beginning with a delicious dinner, the "oldies but goodies" return to center stage – Let's Make a Deal, Hollywood Squares, and the Mack Daddy of Game Shows ...The Price is Right.

**Finally, we will end the conference with a motivational speaker.**





**Conference Registration:** To register complete the attached registration form and fax to Sharon Buwalda at (615) 532-0728.

**Conference Fee:** \$250.00 for attending the entire conference includes participant materials, lunch Wednesday through breakfast on Friday and entry to all sessions and special events.

**Registration Deadline:** September 15, 2006

**Cancellation Deadline:** Cancellations are accepted until close of business (4:30 p.m. CST) on September 26, 2006. After this date, cancellations received will be billed the entire Conference Fee.

**Room Reservations:** Contact the Inn at Paris Landing State Park at (731) 642-4311 to make room reservations. Be sure to mention that you are with the 2006 Human Resources Conference. Space is limited so please try to double up where possible. Overflow rooms are available at the Hampton Inn in Paris Tennessee. For reservations, contact the Hampton Inn at (731) 642-2838 .

